


SETA GRANT ADVISORY SERVICES

INTRODUCTION TO TRAINING FUNDING OPTIONS



INTRODUCTION

The **automotive industry** is one of South Africa's most significant manufacturing sector and contributor to economic growth. To ensure sustainable growth and global competitiveness, South Africa has an ambitious Automotive Masterplan that aims to:


- ✓  **double** employment by **2035**
- ✓  **increase** local content in assembled vehicles to **60%** and
- ✓  **increase** South Africa's contribution to global vehicle production to **1% of global output.**

To realise the objectives as set out in the **Automotive Masterplan**, there needs to be a collaborative effort from all stakeholders to create a skills development ecosystem that:


- 1  addresses **skills and occupational gaps** in the sector;
- 2  develops and **embeds critical, demand-led skills**;
- 3  drives **transformation and localization**; and
- 4  increases **job opportunities for young people.**


FUNDING INCENTIVES THAT ARE IN PLACE FOR YOU:

✓ **Mandatory Grants:**


 Mandatory grants, enable **employers to claim 20% of their total levy contribution annually** through the submission of a workplace skills plan and annual training report.

✓ **Tax Incentives:**

 The tax incentives are paid to qualifying employers and offers deductions of up to **R12 000 per youth employee per annum** and


 **Up to R120 000 per candidate** for apprenticeships and learnership programmes.

✓ **Discretionary Grants:**

 Discretionary grants are **paid at the discretion of the SETA.** The training interventions may include:

Apprenticeships, Learnerships, Public TVET College graduate placements, Internships, Bursaries and more.

✓ **B-BBEE Scorecard:**

 **The sub-minimum requirement for Skills Development is 40%** of the total weighting points for skills development. Importantly, employers can benefit from the recognition of the spend and earn BEE points.

So overall, **to qualify for these incentives**, your company must:



Skills Development Levies Act



Up-To-Date Levy Payer



Workplace Skills Plan



Annual Training Report

This service will help you as a NAACAM member:

Navigate how to access merSETA funding and get real-time tailored information related to SETA applications, enabling a more efficient and impactful use of SETA funds!

To learn more about our SETA Advisor Service, contact us to start your training journey.

